

Fund Performance Watchlist

January 2026



Pension fund performance vs. benchmark

The figures in this document have been calculated net of the Fund Management Charge.

The following tables show the performance of the Royal London Unit Linked Pension funds which are currently underperforming. Each fund's performance is shown against its benchmark: a gauge against which the performance of the fund can be measured. The benchmark is usually an index, for example the FTSE All Share Index which tracks the performance of UK shares. A fund may also be benchmarked against the sector average: the average performance of all pension funds within a sector.

Every quarter, Royal London gauges how each fund has performed against its listed benchmark. If the fund outperforms its benchmark over 1, 3 and 5 years, that fund is given a Green rating. If a fund underperforms over one of the periods above, it's given an Amber rating. A Red rating would be given to a fund underperforming over two or more of these periods. This document shows every fund which is currently rated Red along with the number of continuous quarters each fund has received this rating.

Where a fund invests in a number of different geographical areas or asset types, a composite benchmark may be used. This is when a mixture of indices have been used as a performance gauge. The mix between these indices will usually reflect the expected asset allocation of the fund.

Further information on any of the benchmarks used can be found on our fund factsheets at royallondon.com/pensioninvestments and individual fund commentary is available on request.

IMPORTANT NOTES

Source: Lipper, bid to bid, as at 31.12.25, Royal London, as at 31.12.25. All performance figures, including the figures shown for the growth in the benchmarks, have been calculated net of the Fund Management Charge. The Compound Annual Growth Rate (C.A.G.R.) is a measure of the investment returns, on a given fund, over the specified period. It allows for the impact of compounding of investment returns, which is particularly important where returns vary from one year to the next. Past performance is not a guide to the future. Prices can fall as well as rise meaning you may not get back the value of your original investment. Investment returns may fluctuate and are not guaranteed.

Note: The benchmarks used in this document include data from FTSE International Limited (“FTSE”) © FTSE 2025. “FTSE®” is a trade mark of the London Stock Exchange Group companies and is used by FTSE International Limited under licence. All rights in the FTSE indices and/or FTSE ratings vest in FTSE and/or its licensors. Neither FTSE nor its licensors accept any liability for any errors or omissions in the FTSE indices and/or FTSE ratings or underlying data. No further distribution of FTSE Data is permitted without FTSE’s express written consent.

❶ Total Expense Ratio (TER), covering calendar year 2024. The TER is a measure of the overall cost of a fund to the investor. It includes any audit, custodian, registration or compliance fees paid out of the fund’s assets plus the Fund Management Charge. It does not include the costs of buying and selling securities, which would still be paid if investing directly in securities instead of through an investment fund. TERs are reviewed regularly and may be subject to change.

❷ Tracker funds, also known as passive funds, aim to perform in line with a market index such as the FTSE All Share index. They do this by investing in either all (full replication) or a representation (partial replication) of the index constituents. Tracker funds tend to be low cost as this replication is generally done automatically and does not require the same level of research as active management.

Actively managed funds aim to outperform the market index by employing fund managers and research teams to make tactical decisions on which stocks or sectors to invest in. They tend to have higher charges than tracker funds in line with the extra resource required to run these funds. It should be remembered that a higher charge does not guarantee better returns.

❸ The Fund Volatility figure shown is the annualised standard deviation of the monthly returns on the fund over a three-year time period to 31.12.25. Standard deviation is a measure of the spread of monthly returns around the average (mean) return. A higher volatility figure indicates that the fund has produced a wider range of returns over the three-year period while a fund with a lower volatility figure has been more stable.

❹ The performances of the indicated benchmarks have been calculated using prices for the last pricing date previous to that shown (i.e. to compare our fund price movements for the period to 31.12.25 we have used benchmark prices to 30.12.25). This calculation allows a more accurate comparison between the fund and its benchmark, due to a one-day delay in the pricing of the external funds in question.

❺ As part of our ongoing review process a change of underlying investment occurred for this fund. Please visit royallondon.com/pensions/investment-options/fund-changes/ for further information.

❻ The performances of the indicated benchmarks have been calculated using prices for the last pricing date two days prior to that shown (i.e. to compare our fund price movements for the period to 31.12.25 we have used benchmark prices to 29.12.25). This calculation allows a more accurate comparison between the fund and its benchmark, due to a two-day delay in the pricing of the external funds in question.

GOVERNMENT & CORPORATE BOND

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24 31.12.25 1 year	31.12.23 31.12.24 1 year	31.12.22 31.12.23 1 year	31.12.21 31.12.22 1 year	31.12.20 31.12.21 1 year	3 Years	5 Years	10 Years	15 Years	
RLS Global High Yield Bond		1.00%	1.00%	Active	4.99	6.82	6.00	10.35	-15.18	3.19	7.70	1.80	3.57	N/A	10
BofA Merrill Lynch Global Non-Financial High Yield Constrained Index						7.28	7.84	10.81	-13.44	1.76	8.62	2.46	4.18	N/A	
Difference						-0.46	-1.84	-0.46	-1.74	1.43	-0.92	-0.66	-0.61	N/A	
RLS/Invesco Global Bond		1.57%	1.57%	Active	5.39	3.09	-3.15	0.40	-5.60	-5.50	0.08	-2.21	0.64	1.42	19
IA Global Bonds Sector Average						4.87	2.71	4.64	-8.84	-2.07	4.07	0.13	2.49	2.62	
Difference						-1.78	-5.86	-4.24	3.24	-3.43	-3.99	-2.34	-1.85	-1.20	

PROPERTY

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24 31.12.25 1 year	31.12.23 31.12.24 1 year	31.12.22 31.12.23 1 year	31.12.21 31.12.22 1 year	31.12.20 31.12.21 1 year	3 Years	5 Years	10 Years	15 Years	
RLS/Schroder Global Cities Real Estate		1.70%	1.85%	Active	12.60	1.51	1.77	4.15	-20.26	25.59	2.47	1.50	4.12	4.85	6
FTSE EPRA/NAREIT						1.34	2.07	2.84	-16.32	26.22	2.08	2.36	3.43	4.74	
Difference						0.17	-0.30	1.31	-3.94	-0.63	0.39	-0.86	0.69	0.11	

MIXED ASSET

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24 31.12.25 1 year	31.12.23 31.12.24 1 year	31.12.22 31.12.23 1 year	31.12.21 31.12.22 1 year	31.12.20 31.12.21 1 year	3 Years	5 Years	10 Years	15 Years	
RLP Adventurous Managed		1.00%	1.00%	Active	6.75	11.42	12.07	8.10	-5.96	16.79	10.51	8.19	7.35	6.97	3
Composite Benchmark						12.79	12.08	7.74	-5.69	14.35	10.83	7.99	7.41	7.10	
Difference						-1.37	-0.01	0.36	-0.27	2.44	-0.32	0.20	-0.06	-0.13	
RLP Managed		1.00%	1.00%	Active	5.94	10.23	10.08	7.56	-6.91	14.18	9.28	6.76	6.40	6.39	3
Composite Benchmark						11.09	9.91	7.14	-6.69	11.67	9.36	6.39	6.27	6.30	
Difference						-0.86	0.17	0.42	-0.22	2.51	-0.08	0.37	0.13	0.09	
RLP Governed Portfolio Growth		1.00%	1.00%	Active	5.98	10.30	9.96	7.50	-6.97	13.11	9.24	6.52	N/A	N/A	3
Composite Benchmark						11.09	9.91	7.14	-6.69	11.67	9.36	6.39	N/A	N/A	
Difference						-0.79	0.05	0.36	-0.28	1.44	-0.12	0.13	N/A	N/A	
RLP Governed Portfolio Enhanced		1.00%	1.00%	Active	6.77	11.85	12.07	8.17	-6.08	15.83	10.67	8.08	N/A	N/A	4
Composite Benchmark						12.79	12.08	7.74	-5.69	14.35	10.83	7.99	N/A	N/A	
Difference						-0.94	-0.01	0.43	-0.39	1.48	-0.16	0.09	N/A	N/A	
RLP Governed Portfolio Dynamic		1.00%	1.00%	Active	7.36	12.90	13.26	9.02	-5.48	17.01	11.70	9.04	N/A	N/A	4
Composite Benchmark						14.62	13.63	8.62	-4.61	16.49	12.25	9.46	N/A	N/A	
Difference						-1.72	-0.37	0.40	-0.87	0.52	-0.55	-0.42	N/A	N/A	
RLS/Liontrust Global Alpha		1.95%	2.03%	Active	12.98	11.08	18.32	19.10	-34.36	18.52	16.09	4.02	9.66	8.21	7
MSCI World Index						13.22	21.33	17.40	-7.37	23.48	17.25	13.02	13.76	12.33	
Difference						-2.14	-3.01	1.70	-26.99	-4.96	-1.16	-9.00	-4.10	-4.12	

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24	31.12.23	31.12.22	31.12.21	31.12.20	3	5	10	15	
						1 year	1 year	1 year	1 year	1 year	Years	Years	Years	Years	
RLS UK Equity FTSE All Share Index Difference		1.00%	1.00%	Active	9.09	20.68 22.79 -2.11	7.45 8.37 -0.92	7.43 6.84 0.59	-4.15 -0.66 -3.49	18.08 17.15 0.93	11.67 12.43 -0.76	9.53 10.59 -1.06	6.91 7.29 -0.38	6.45 6.50 -0.05	4
RLS Sustainable Leaders FTSE All Share Index Difference		1.00%	1.00%	Active	9.95	16.04 22.79 -6.75	7.59 8.37 -0.78	10.30 6.84 3.46	-10.90 -0.66 -10.24	22.16 17.15 5.01	11.24 12.43 -1.19	8.43 10.59 -2.16	8.48 7.29 1.19	7.28 6.50 0.78	4
RLS UK Mid Cap FTSE 250 Mid Index Difference		1.00%	1.00%	Active	12.80	0.52 11.85 -11.33	6.57 7.06 -0.49	7.64 6.96 0.68	-22.86 -18.22 -4.64	17.46 15.73 1.73	4.86 8.59 -3.73	0.88 3.92 -3.04	3.76 4.45 -0.69	6.01 6.41 -0.40	4
RLS UK Smaller Companies FTSE Small Cap (ex Inv Trusts) Index Difference		1.00%	1.00%	Active	11.29	-3.24 9.79 -13.03	3.25 12.64 -9.39	3.46 9.27 -5.81	-31.06 -18.13 -12.93	25.51 29.96 -4.45	1.11 10.55 -9.44	-2.21 7.53 -9.74	3.51 6.25 -2.74	6.98 8.04 -1.06	14
RLP/BlackRock ACS UK Equity Index FTSE All Share Index Difference		1.00%	1.00%	Tracker	8.54	19.48 22.79 -3.31	6.65 8.37 -1.72	5.88 6.84 -0.96	-1.68 -0.66 -1.02	16.46 17.15 -0.69	10.49 12.43 -1.94	9.08 10.59 -1.51	6.58 7.29 -0.71	5.94 6.50 -0.56	8
RLS/BlackRock UK Equity FTSE All Share Index Difference		1.35%	1.37%	Active	8.43	11.00 22.36 -11.36	8.02 7.99 0.03	11.90 6.47 5.43	-6.32 -1.01 -5.31	14.18 16.74 -2.56	10.28 12.04 -1.76	7.49 10.20 -2.71	7.19 6.91 0.28	6.65 6.13 0.52	5
RLS/Fidelity UK Select FTSE All Share Index Difference		1.70%	1.76%	Active	9.29	6.44 21.93 -15.49	4.38 7.62 -3.24	8.89 6.10 2.79	-8.31 -1.36 -6.95	19.03 16.33 2.70	6.55 11.65 -5.10	5.71 9.82 -4.11	5.10 6.54 -1.44	5.08 5.76 -0.68	5
RLS UK Equity Specialist (Baillie Gifford UK Equity Alpha) FTSE All Share Index Difference	4 5	1.50%	1.50%	Active	12.78	5.94 23.17 -17.23	5.30 7.18 -1.88	5.14 5.38 -0.24	-25.45 -0.60 -24.85	-0.48 15.25 -15.73	5.45 11.61 -6.16	-2.74 9.76 -12.50	0.22 6.71 -6.49	2.54 5.90 -3.36	8
RLS UK Equity Specialist (Fidelity UK Opportunities) FTSE All Share Index Difference	5	1.34%	1.62%	Active	11.90	1.96 22.05 -20.09	0.36 7.72 -7.36	0.49 6.20 -5.71	-21.53 -1.26 -20.27	19.23 16.45 2.78	0.93 11.76 -10.83	-0.77 9.93 -10.70	1.46 6.64 -5.18	4.57 5.86 -1.29	15
RLS UK Income Core Plus (Fidelity MoneyBuilder Dividend) FTSE All Share Index Difference	5	1.30%	1.47%	Active	8.05	16.86 22.42 -5.56	4.45 8.63 -4.18	5.47 5.68 -0.21	2.76 10.62 -7.86	16.75 18.95 -2.20	8.78 12.00 -3.22	9.08 13.07 -3.99	4.78 7.45 -2.67	6.59 6.33 0.26	15
RLS UK Mid Cap Specialist (FTF Martin Currie UK Midcap) FTSE 250 Mid Index Difference	5	1.70%	1.77%	Active	13.09	4.08 11.07 -6.99	-1.72 6.31 -8.03	8.49 6.21 2.28	-20.59 -18.79 -1.80	17.99 14.93 3.06	3.53 7.83 -4.30	0.78 3.20 -2.42	2.84 3.72 -0.88	5.39 5.67 -0.28	6

US EQUITY

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24	31.12.23	31.12.22	31.12.21	31.12.20	3	5	10	15	
						1 year	1 year	1 year	1 year	1 year	Years	Years	Years	Years	
RLS/FTF Royce US Smaller Companies Russell 2000 Index Difference		1.70%	1.77%	Active	19.66	-2.31 3.27 -5.58	2.52 11.61 -9.09	15.01 8.47 6.54	-4.61 -11.92 7.31	24.93 13.93 11.00	4.82 7.72 -2.90	6.54 4.64 1.90	9.36 8.75 0.61	7.43 8.71 -1.28	3
RLS/Schroder US Mid Cap Russell 2500 Index Difference		1.70%	1.86%	Active	16.33	-3.21 2.44 -5.65	11.49 12.07 -0.58	5.36 8.93 -3.57	-3.16 -9.63 6.47	22.40 17.26 5.14	4.36 7.73 -3.37	6.14 5.79 0.35	8.82 9.53 -0.71	9.32 9.61 -0.29	8

EUROPEAN EQUITY

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24	31.12.23	31.12.22	31.12.21	31.12.20	3	5	10	15	
						1 year	1 year	1 year	1 year	1 year	Years	Years	Years	Years	
RLS European		1.00%	1.00%	Active	9.36	25.58	0.29	13.75	-8.44	18.47	12.72	9.21	9.36	7.80	5
FTSE Europe ex UK Index						26.63	2.00	14.53	-7.90	16.23	13.93	9.62	9.63	7.99	
Difference						-1.05	-1.71	-0.78	-0.54	2.24	-1.21	-0.41	-0.27	-0.19	
RLP/BlackRock ACS European Equity Index		1.00%	1.00%	Tracker	8.99	25.15	0.71	13.89	-8.13	15.15	12.79	8.71	9.18	7.67	7
FTSE AW Developed Europe ex UK Index						26.68	1.80	14.69	-8.41	16.40	13.92	9.53	9.63	8.08	
Difference						-1.53	-1.09	-0.80	0.28	-1.25	-1.13	-0.82	-0.45	-0.41	
RLS Europe Core Plus (Fidelity European Blended)		1.70%	1.87%	Active	9.42	15.03	-2.22	12.82	-6.96	13.40	8.26	6.01	7.66	6.78	11
FTSE Europe ex UK Index						25.75	1.29	13.73	-8.55	15.42	13.14	8.86	8.87	7.23	
Difference						-10.72	-3.51	-0.91	1.59	-2.02	-4.88	-2.85	-1.21	-0.45	
RLS Europe Specialist (Columbia Threadneedle European Select)	5	1.70%	1.74%	Active	11.23	10.03	0.82	18.23	-17.73	16.32	9.45	4.64	9.56	7.59	4
FTSE Europe ex UK Index						25.81	1.34	13.79	-8.50	15.48	13.19	8.91	8.92	7.29	
Difference						-15.78	-0.52	4.44	-9.23	0.84	-3.74	-4.27	0.64	0.30	
RLS/Jupiter European Special Situations		1.70%	1.94%	Active	10.90	16.48	-6.99	13.09	-21.38	15.01	6.99	2.07	4.48	N/A	19
FTSE World Europe ex UK Index						25.75	1.29	13.73	-8.55	15.42	13.14	8.86	8.87	N/A	
Difference						-9.27	-8.28	-0.64	-12.83	-0.41	-6.15	-6.79	-4.39	N/A	

ASIAN EQUITY

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24	31.12.23	31.12.22	31.12.21	31.12.20	3	5	10	15	
						1 year	1 year	1 year	1 year	1 year	Years	Years	Years	Years	
RLS Asia Pacific Specialist (Stewart Investors Asia Pacific Leaders Sustainability)		1.80%	1.80%	Active	9.26	1.59	5.71	1.86	-9.85	11.86	3.03	1.98	6.84	6.35	5
MSCI AC Asia (ex Japan) Index						19.09	10.59	-0.20	-8.42	-3.51	9.53	3.04	7.85	5.01	
Difference						-17.50	-4.88	2.06	-1.43	15.37	-6.50	-1.06	-1.01	1.34	
RLS/BlackRock Pacific Rim Equity Index		1.00%	1.00%	Tracker	14.05	27.89	6.68	6.84	-7.27	7.80	13.37	7.82	10.60	6.82	8
FTSE World Asia Pacific (ex Japan) Index						28.35	6.68	7.25	-6.23	7.13	13.65	8.08	10.66	7.11	
Difference						-0.46	0.00	-0.41	-1.04	0.67	-0.28	-0.26	-0.06	-0.29	
RLS Japan Core Plus (Baillie Gifford Japanese Income Growth)	4 5	1.57%	1.59%	Active	8.20	12.97	1.30	0.31	-7.79	-0.06	4.70	1.13	4.09	4.94	4
Topix Index						15.31	8.67	12.27	-6.88	0.34	12.03	5.62	7.22	6.25	
Difference						-2.34	-7.37	-11.96	-0.91	-0.40	-7.33	-4.49	-3.13	-1.31	
RLS Japan Specialist (Baillie Gifford Japanese)	4 5	1.57%	1.59%	Active	9.90	15.01	3.07	0.59	-14.69	0.20	6.04	0.38	2.42	2.88	2
Topix Index						15.31	8.67	12.27	-6.88	0.34	12.03	5.62	7.22	6.25	
Difference						-0.30	-5.60	-11.68	-7.81	-0.14	-5.99	-5.24	-4.80	-3.37	

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist	
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24 31.12.25	31.12.23 31.12.24	31.12.22 31.12.23	31.12.21 31.12.22	31.12.20 31.12.21	3 Years	5 Years	10 Years	15 Years		
						1 year	1 year	1 year	1 year	1 year						
RLS Emerging Markets Specialist (First Sentier FSSA Global Emerging Markets Focus)		5	1.50%	1.55%	Active	9.69	14.08	6.99	1.29	-26.05	0.61	7.32	-1.65	1.39	1.49	6
MSCI Emerging Markets Index							22.87	8.02	2.19	-11.24	-3.08	10.68	3.13	7.89	3.40	
Difference							-8.79	-1.03	-0.90	-14.81	3.69	-3.36	-4.78	-6.50	-1.91	
RLS/Columbia Threadneedle Latin America			1.70%	1.90%	Active	14.30	34.59	-23.84	21.59	8.49	-19.49	7.61	1.71	5.61	-1.87	2
MSCI Emerging Markets Latin America 10/40 Index							42.92	-26.26	25.15	21.16	-8.10	9.66	7.98	8.55	0.33	
Difference							-8.33	2.42	-3.56	-12.67	-11.39	-2.05	-6.27	-2.94	-2.20	

SPECIALIST

Fund Name	Note	Fund Details				Percentage Change					Compound Annual Growth Rate (%)				Quarters On Watchlist
		Fund Management Charge	Total Expense Ratio ①	Fund Management Style ②	Fund Volatility ③	31.12.24	31.12.23	31.12.22	31.12.21	31.12.20	3 Years	5 Years	10 Years	15 Years	
						31.12.25 1 year	31.12.24 1 year	31.12.23 1 year	31.12.22 1 year	31.12.21 1 year					
RLS Multi Asset Strategies	Sterling Overnight Index (SONIA) + 4% Difference	1.00%	1.00%	Active	4.40	6.93	5.21	6.67	-6.44	5.71	6.26	3.48	N/A	N/A	4
						7.23	8.11	7.63	4.37	3.02	7.65	6.05	N/A	N/A	
							-0.30	-2.90	-0.96	-10.81	2.69	-1.39	-2.57	N/A	
RLS/BlackRock Gold & General	FTSE Gold Mines Index Difference	1.83%	2.00%	Active	29.15	141.52	14.94	-0.25	-8.23	-11.21	40.38	17.66	18.30	3.27	3
						150.96	8.90	4.15	-3.64	-11.19	41.67	19.48	21.13	3.05	
							-9.44	6.04	-4.40	-4.59	-0.02	-1.29	-1.82	-2.83	
RLS/JPMorgan Global Macro ESG	ICE BofA 1M Deposit GBP Difference	1.55%	1.70%	Active	6.13	1.14	6.52	-0.09	-7.33	1.75	2.48	0.30	0.77	1.06	2
						2.76	3.63	3.06	-0.25	-1.52	3.15	1.51	0.19	-0.21	
							-1.62	2.89	-3.15	-7.08	3.27	-0.67	-1.21	0.58	



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